



## **Person Specification – Cover Supervisor**

## JOB TITLE: Personal Assistant to the Head Teacher

ATTRIBUTES		ESSENTIAL <i>(E)</i> DESIRABLE <i>(D)</i>
QUALIFICATIONS	<ul> <li>GCSE A*- C (or equivalent) in both Maths and English Language</li> </ul>	E
KNOWLEDGE AND EXPERIENCE	<ul> <li>Recent experience of working in the education sector and/or with secondary aged students aged 11 – 16.</li> <li>Experience &amp; proven ability to use a variety of Computer Applications, in particular Microsoft Office.</li> </ul>	E D
SKILLS & ATTRIBUTES	<ul> <li>Ability to set and maintain high standards.</li> <li>A calm but assertive personality.</li> <li>Ability to safely manage classroom activities, the physical learning space and classroom resources.</li> <li>An understanding of a range of strategies to deal with classroom behaviour - group behaviour and individual behaviour.</li> <li>Excellent organisational, planning and interpersonal skills.</li> <li>Good communication skills: verbal/written.</li> <li>Sense of humour.</li> <li>Flexible approach to working conditions and working environment.</li> <li>Self-motivated and enthusiastic worker.</li> <li>Good ICT skills and confidence in learning new systems.</li> <li>Ability to prioritise tasks, manage time effectively and meet deadlines.</li> <li>Effective team worker.</li> <li>Discrete and considerate when dealing with sensitive and confidential matters.</li> </ul>	E E D E E E E E E E E E E E
OTHER	<ul> <li>Good attendance and punctuality record.</li> <li>A willingness to undertake relevant training to support effective classroom practice.</li> <li>Commitment to equal opportunities</li> <li>Commitment to student safety and safeguarding.</li> </ul>	E E E E