



Lunchtime Supervisor Job Description

Grade: GR2: Pro Rata: 6.25 hours per week

1. Job Purpose

1.1 As part of a team assisting the Senior Lunchtime Supervisor/Head Teacher in securing the safety and welfare of pupils during the midday break. This will involve effective supervision of pupils in and about the premises and site(s) of the school.

2. Key Responsibilities

Supervision and control of pupils in the dining hall including:

- 2.1 Where appropriate, assist/supervise pupils with their general hygiene requirements (washing, toileting changing clothing etc. in accordance with School Policy) prior to entering the dining room
- 2.2 Organising dinner queue and entrance of pupils into dining hall and from dining hall to playground; ensuring good behaviour and calm atmosphere. Dealing with any bullying/fighting/unruly behaviour that may occur by intervention or calling for assistance, reporting incidents to Headteacher/Senior Lunchtime Supervisor according to severity of incident
- 2.3 Directing pupils to seats, deciding on seating arrangements, separating problem pupils where necessary
- 2.4 Encouraging pupils to eat (including those with packed lunches) especially those with special needs or disabilities.
- 2.5 Being aware of pupils on special or restricted diets for medical reasons from information provided at the school. Assisting pupils with cutting up food, pouring liquids etc. where necessary
- 2.6 Encouraging social skills and good table manners, ensuring safety with knives and forks. Ensuring pupils tidy/clear up in a satisfactory manner
- 2.7 Cleaning up spillages when food is spilt or dropped where such spillages are hazardous to pupils/staff
- 2.8 Dealing with any spillages in the dining hall in accordance with infection control procedures, ensure pupil goes to the medical room if appropriate
- 2.9 Sharing responsibility with other Lunchtime Supervisors and/or teacher for the maintenance of order and discipline in the dining hall area.



Supervision and control of pupils in the playground and about other school premises, including:

- 2.10 Where appropriate, collecting pupils from classrooms if going straight into the playground, ensuring they are adequately dressed for the prevailing weather conditions where necessary
- 2.11 Supervision and control of the school entrance during lunch break to ensure children do not leave the playground without permission/authorisation
- 2.12 Direction of pupils to the playground and supervision of their activities and behaviour, ensuring their safety and well-being, providing emotional support where necessary
- 2.13 Preventing bullying, being aware of changes in friendships, encouraging socialising, play etc. and participating in/leading games
- 2.14 Discouraging any dangerous activities. Dealing with any unacceptable or challenging behaviour under the direction of guidelines in operation at the school
- 2.15 Supervision and control of pupils inside school premises when they are not allowed outside in inclement weather. Occupying pupils in various games and activities
- 2.16 Ensuring in accordance with instructions given that all pupils return to the care of teachers at the end of the lunch period

Associated Ancillary Duties:

- 2.17 Ensuring that any pupils who suffer accident or injury are dealt with appropriately in accordance with the School's agreed procedures
- 2.18 Being aware of cultural differences between pupils, dealing with any incidents of racism or sexism in accordance with agreed procedures
- 2.19 Assist with cleaning the dining hall at the end of lunchtime

General:

- 2.20 Individuals have a responsibility for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with.
- 2.21 To ensure all tasks are carried out with due regard to Health and Safety
- 2.22 To adhere to the ethos of the school:
 - 2.22.1 To promote the agreed vision and aims of the school
 - 2.24.2 To set an example of personal integrity and professionalism
 - 2.24.3 Attendance at appropriate staff meetings
- 2.25 Any other duties as commensurate within the grade in order to ensure the smooth running of the school