

## **Person Specification**

## **Person Specification – Examinations Officer**

## **JOB TITLE: Examinations Officer**

	ATTRIBUTES	ESSENTIAL <i>(E)</i> DESIRABLE <i>(D)</i>
QUALIFICATIONS	GCSE A*- C (or equivalent) in both Maths and English     Language	E
KNOWLEDGE AND	<ul> <li>Recent experience of working in the education sector and/or with secondary aged students aged 11 – 16.</li> </ul>	E
EXPERIENCE	• Experience & proven ability to use a variety of Computer Applications, in particular Microsoft Office.	D
	Experience of working in a busy office environment	E
	Demonstrate a good understanding of Examinations Process and adhering to exam compliance, procedures and codes	E
	Has experience of running the Examinations Process exam compliance	E
	Experience of managing a small team of exam invigilators	E
SKILLS & ATTRIBUTES	Ability to set and maintain high standards.	E
	A calm but assertive personality.	E
	<ul> <li>Ability to safely manage classroom activities, the physical learning space and classroom resources.</li> </ul>	Е
	<ul> <li>An understanding of a range of strategies to deal with classroom behaviour - group behaviour and individual behaviour.</li> </ul>	D
	Excellent organisational, planning and interpersonal skills.	E
	Good communication skills: verbal/written.	E
	Sense of humour.	E
	Flexible approach to working conditions and working environment.	Е
	Self-motivated and enthusiastic worker.	E
	<ul> <li>Good ICT skills and confidence in learning new systems.</li> </ul>	D
	Ability to work on own initiative.	E
	Ability to prioritise tasks, manage time effectively and meet deadlines.	E
	Effective team worker.	E
	Discrete and considerate when dealing with sensitive and confidential matters.	E
OTHER	Good attendance and punctuality record.	E



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•	A willingness to undertake relevant training to support effective classroom practice.	Е
	Ability to show initiative and work under pressure, multi	E
	task and work to a strict deadline	E
•	Able to work flexibly to support others and respond to unplanned absences	E
•	A willingness to undertake relevant training	E
•	Commitment to equal opportunities	Е
•	Commitment to student safety and safeguarding.	E