

**Arden Primary School**

Baker Street  
Sparkhill  
Birmingham  
B11 4SF

Head Teacher: Mrs G. Shergill

---



**SEN TEACHER**

---

Telephone: 0121 675 7702  
Email: [enquiry@arden.bham.sch.uk](mailto:enquiry@arden.bham.sch.uk)  
Website: [www.arden.bham.sch.uk](http://www.arden.bham.sch.uk)



## Job Description and Person Specification

**Role:** SEN Teacher

**Contract Type:** Full time

**Salary:** MPR/UPR with SEN Allowance

### Main Responsibilities:

- Plan and deliver high-quality lessons for pupils with special educational needs, ensuring they are engaging and accessible to all learners.
- Take a lead role in developing and implementing SEN strategies to improve student outcomes.
- Collaborate with the SENCO to ensure the needs of SEN pupils are met effectively.
- Support and mentor other teachers/support staff in developing inclusive teaching practices.
- Monitor and assess the progress of pupils, providing feedback and setting targets.
- Work in partnership with parents, carers, and external agencies to support pupil progress.

### Experience:

- **Essential:**
  - Proven experience working with children with special educational needs.
  - Experience in planning and delivering differentiated lessons to meet diverse learning needs.
- **Desirable:**
  - Experience in a primary school setting, particularly within a SEN establishment.

### Qualifications and Training:

- Qualified teacher status
- Successful teaching experience with SEN pupils
- Evidence of professional development relevant to this role
  - Additional qualifications in special educational needs (e.g., SENCo qualification) are desirable.

### Knowledge and Understanding:

- **Essential:**

---

Telephone: 0121 675 7702  
Email: [enquiry@arden.bham.sch.uk](mailto:enquiry@arden.bham.sch.uk)  
Website: [www.arden.bham.sch.uk](http://www.arden.bham.sch.uk)



- A thorough understanding of the SEND Code of Practice and the requirements of the Special Educational Needs and Disability (SEND) Regulations 2014.
- Knowledge of various special educational needs and appropriate teaching strategies.
- **Desirable:**
  - Familiarity with assistive technologies and resources to support SEN pupils.

### Skills and Abilities:

- **Essential:**
  - Strong communication skills to effectively collaborate with pupils, parents, staff, and external agencies.
  - Ability to create and maintain a positive and inclusive learning environment.
  - Excellent organisational and time management skills.
- **Desirable:**
- Skills in using data to monitor and track pupil progress.

### Skills and Knowledge:

- Good knowledge of legislation and guidance on curriculum requirements
- Outstanding classroom practice, with a positive and resilient approach to pupils and staff
- Excellent communication and organisational skills
- Knowledge of effective teaching and learning strategies
- Ability to adapt teaching to meet pupils' needs
- Ability to build effective working relationships with pupils
- Knowledge of guidance and requirements around safeguarding children
- Knowledge of effective behaviour management strategies
- Good IT skills, including previous use of relevant educational software

### Personal Attributes:

- **Essential:**
  - A patient, empathetic, and resilient approach to teaching.
  - A commitment to continuous professional development.

---

Telephone: 0121 675 7702  
Email: [enquiry@arden.bham.sch.uk](mailto:enquiry@arden.bham.sch.uk)  
Website: [www.arden.bham.sch.uk](http://www.arden.bham.sch.uk)



- Ability to work collaboratively as part of a team.
- **Desirable:**
  - Creative and flexible in approach to teaching and learning.

**Personal Qualities:**

- High expectations for all pupils and belief in bringing out the best in all
- Commitment to upholding and promoting the ethos and values of the school
- Ability to work under pressure and prioritise effectively
- Commitment to always maintaining confidentiality
- Commitment to equality
- 

**Safeguarding:**

- **Essential:**
  - A commitment to safeguarding and promoting the welfare of children.
  - Willingness to undergo an enhanced DBS check.

---

Telephone: 0121 675 7702  
Email: [enquiry@arden.bham.sch.uk](mailto:enquiry@arden.bham.sch.uk)  
Website: [www.arden.bham.sch.uk](http://www.arden.bham.sch.uk)

