

**St Bernadette's Catholic Primary School,
Hob Moor Road, Yardley, Birmingham B25 8QL,**

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Head Teacher: Miss Angela Cowings

Teacher - Subject Leader Person Specification

Essential	Desirable
<p>Qualifications</p> <ul style="list-style-type: none"> - Qualified Teacher status - Good Honours degree - Evidence of further accredited qualifications linked to teaching and learning. 	<ul style="list-style-type: none"> - CCRS or CTC
<p>Experience</p> <ul style="list-style-type: none"> - Substantial teaching experience across the primary range (minimum of 4 years). - Involvement in curriculum development within a school. - Responsibility for developing, monitoring and evaluating an aspect of school provision. - Managing people and resources - Proven record of exemplary teaching which has ensured good/outstanding progress and achievement for pupils. - Experience of monitoring and evaluating curriculum delivery. - Experience of leading professional development opportunities. 	<ul style="list-style-type: none"> - Experience of teaching in more than one school. - Experience of working with other schools/organisations.
<p>Teaching and Learning</p> <ul style="list-style-type: none"> - Clear understanding of what good quality Teaching and Learning looks like and strategies to develop this. - Secure understanding of the requirements of the National 	<ul style="list-style-type: none"> - Experience in identifying and supporting vulnerable groups effectively.

<p>Curriculum and the Early Years Curriculum.</p> <ul style="list-style-type: none"> - Experience of effective monitoring and evaluation of teaching and learning. - A secure knowledge of the statutory requirements relating to the curriculum and assessment. 	
<p>Knowledge</p> <ul style="list-style-type: none"> - Current education issues and developments. - National Curriculum, national strategies and assessments. - Strategies for improving the quality of teaching and learning. - Strategies for School Improvement and raising standards of achievement. - Understanding of appropriate strategies for managing pupils' behaviour. 	<ul style="list-style-type: none"> - Ofsted framework, procedure and process
<p>Skills and Abilities</p> <ul style="list-style-type: none"> - A highly motivated, energetic and enthusiastic individual who is approachable and promotes positive relationships. - Empathy with children. - High quality teaching skills. - Strong commitment to the mission of a Catholic School. - Ability to prioritise workload and work to deadlines - Ability to communicate orally and in writing to a wide range of audiences. 	<ul style="list-style-type: none"> - Ability to delegate - Experience of working with other stakeholders
<p>Faith Commitment</p> <ul style="list-style-type: none"> - Experience in leading acts of worship in a Catholic School. - A secure understanding of the distinctive nature of the Catholic School and Catholic Education. 	<ul style="list-style-type: none"> - Involvement in Parish community - Practising and committed Catholic.
<p>Professional Conduct</p> <ul style="list-style-type: none"> - Be an effective role model who demonstrates consistently the true attitudes, values and behaviour which is expected of pupils and staff - Make a positive contribution to the Catholic Life of the School - Treat pupils with dignity and respect at all times 	

<p>Safeguarding</p> <ul style="list-style-type: none"> - Commitment to the protection and safeguarding of children - Up to date knowledge of relevant safeguarding legislation and the ability to promote a culture of safeguarding across the school community - Ability to manage effective pupil discipline and have commitment to a high level of pastoral care - 	
<p>Other</p> <ul style="list-style-type: none"> - Commitment to providing an effective learning environment appropriate to the needs and abilities of all pupils - Commitment to the development and maintenance of positive partnerships between the School, Parish, Parents and communities - Recent participation in professional development activities and willingness to undertake other training 	
<p>References</p> <ul style="list-style-type: none"> - Positive recommendation in professional references. - Satisfactory health and attendance record. 	